



**From here,
you'll always
have choice.**

Graduate Energy Transformation Civil Engineering d/f/m

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RWE Generation SE, Swindon (GB), Utrecht (NL), Essen (DE)
To start on 01.10.2025, full time, fixed term (18 months)

From here, choose a whole world of experience

Are you looking for a graduate programme with real growth potential? Become a part of #TeamRWE and follow in the footsteps of the great RWE professionals who have gone through the programme before you! In an age of ever-growing awareness of climate protection and sustainability, we are looking for talented graduates to join us in tackling the challenges of our future and support us in the long-term energy transition. With our flexible, efficient power plant fleet, we are bridging the gap to the new age of renewables. RWE Generation SE is the number two company in the European gas sector. Get ready and experience intensive professional and personal development as part of our graduate programme.

You can expect

- An 18-month graduate programme with up to five placements in UK and abroad (mainly in the Germany and the Netherlands).
- The opportunity to gain insights into areas such as strategy, business development, asset management, engineering & outage, technical innovation, sustainability management and much more.
- Getting to know the technology areas of the RWE Generation Group, such as hydro & storage, hydrogen, biomass or gas.
- Participation in the development and implementation of innovative projects.

The qualities you'll bring

- Completed Master's degree in the field of civil engineering.
- Relevant internships or first work experience.
- Enjoy working in an international team within the energy sector.
- Distinct analytical and conceptual way of thinking as well as a high degree of initiative, responsibility and commitment.
- Strong willingness to travel domestically and abroad.
- Very good English and possibly other languages (e.g. Dutch and German).

From here, you'll have a community of support

- Individual onboarding through our "buddy programme" as well as personal mentoring with regular feedback.
- Continuous development and support programme of personnel development for your professional and personal development.
- Workshops, knowledge sessions with various experts in their field and various networking events (e.g. team events or RWE Graduates Network).
- Flexible working in the office, remotely and on site (hybrid working).
- Attractive remuneration and country-specific additional benefits.



[rwe.com/career](https://www.rwe.com/career)

Apply with just a few clicks: ad code **89689**, application period: **25.04.2025**

Any questions: **Contact HR:** Leoni Trappe, +49 172 9601150

We look forward to meeting you. Of course, you can find us on LinkedIn, Instagram, Facebook, YouTube and Xing, too.

We value diversity and therefore welcome all applications - regardless of gender, disability, nationality, ethnic and social origin, religion/belief, age, sexual orientation, and identity. #inclusionmatters

RWE Generation is Europe's second biggest gas company. Its approximately 3,000 employees - among them many specialist technicians and engineers - operate power plants in Germany, the UK, the Netherlands and Turkey and are moving with purpose towards our vision for a clean future. With hydropower and biomass plants already online, they blend conventional energy expertise with renewables innovation.

We are bridging the gap to the age of renewables by focusing on hydrogen, biomass and battery storage. By converting our power plant fleets to carbon-neutral fuels such as hydrogen and biomass, and successfully developing new storage technologies RWE Generation is making a key contribution to our ambitious goals. You'll discover we are continuously challenging ourselves creating a team that's built on trust and respect.

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