



PhD Candidate and Research Assistant (f/m/x)

Professorship in Entrepreneurship and Management



Foto: Jörn Henn

We are one of the largest and oldest universities in Europe and one of the most important employers in our region. Our broad range of subjects, the dynamic development of our main research areas and our central location in Cologne make us attractive for students and researchers from around the world. We offer a wide range of career opportunities in science, technology, and administration.

The Chair of Entrepreneurship and Management has a vacancy for a full-time research assistant with the possibility for a PHD, initially limited until 31.03.2027.

YOUR TASKS

- » Research, including participation in and independent advancement of (empirical) research and publication projects in co-author teams.
- » Teaching, including independent teaching of classes and conceptual development of entrepreneurship teaching for the Faculty of Business, Economics and Social Sciences.
- » The opportunity for academic qualification (doctorate) is given and expected.

YOUR PROFILE

- » Degree in economics, business administration, business informatics, or organizational/business psychology (or comparable programmes) (with distinction)
- » Interest in and experience with current entrepreneurship and management research (e.g., entrepreneurship and well-being, hybrid entrepreneurship, environmental innovations, strategic and international alliances)
- » Willingness to design and deliver courses (seminars and lectures) and supervise theses
- » Strong interest in empirical research; knowledge of quantitative-empirical methods and data analysis (e.g. Stata or SPSS) is highly desirable
- » Independent and self-reliant way of working, high resilience, stamina, above-average motivation
- » Flexibility, ability to work in a team, curiosity and willingness to learn
- » Very good written and spoken English skills

WE OFFER

- » High-quality academic training in a cooperative and efficient team
- » A diverse working environment with equal opportunities
- » Support in balancing work and family life
- » Extensive advanced training opportunities
- » Occupational health management offers
- » Flexible working time models
- » Opportunity to work remotely

The University of Cologne promotes equal opportunities and diversity. Women will be considered preferentially in accordance with the Equal Opportunities Act of North Rhine-Westphalia (Landesgleichstellungsgesetz – LGG NRW). We also expressly welcome applications from all suitable candidates regardless of their gender, nationality, ethnic and social origin, religion, disability, age, sexual orientation and identity.

The position is available from 1 March 2025 on a full-time basis (39,83 hours per week). The position is to be filled for a fixed term until 31 March 2027. If the applicant meets the relevant wage requirements and personal qualifications, the salary is based on remuneration group 13 TV-L of the pay scale for the German public sector.

Please apply online with proof of the required qualifications without a photo under: <https://jobportal.uni-koeln.de>. The reference number is Wiss2412-09. The application deadline is 19 January 2025.

For further inquiries, please contact Professor Dr Christian Schwens (schwens@wiso.uni-koeln.de) and take a look at our [FAQs](#).